

17. Employment in Cardamom Malaise and Cardmom Gardens / Plantations

Notification No. KAE 11 LMW 2017 dated 30-12-2017

Published in Gazette dated 15-02-2018

Minimum Wages With effect from 30-12-2017.

Cost of Living Allowance to be paid over and above 6537 points

Cost of Living Index: 8398– 6537 = 1861 points

Minimum wages and VDA from 01-04-2022 to 31-03-2023

SCHEDULE

Class of Employment		Minimum rates of wages							
		Zone-1		Zone-2		Zone-3		Zone-4	
		Per day	Per month	Per day	Per month	Per day	Per month	Per day	Per month
Highly Skilled Workers									
Supervisor other skilled works	Basic	593.21	15423.40	564.96	14688.95	538.06	13989.48	512.44	13323.31
	VDA	85.89	2233.20	85.89	2233.20	85.89	2233.20	85.89	2233.20
	Total	679.10	17656.60	650.85	16922.15	623.95	16222.68	598.33	15556.51
Skilled Workers									
Maistry other skilled works	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
	VDA	85.89	2233.20	85.89	2233.20	85.89	2233.20	85.89	2233.20
	Total	625.17	16254.47	599.49	15586.79	575.03	14950.91	551.74	14345.30
Semi-Skilled Workers									
Adult semi-skilled labourers	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
	VDA	85.89	2233.20	85.89	2233.20	85.89	2233.20	85.89	2233.20
	Total	576.14	14979.81	552.80	14372.83	530.57	13794.75	509.39	13244.20
Un-Skilled Workers									
other Unskilled works	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
	VDA	85.89	2233.20	85.89	2233.20	85.89	2233.20	85.89	2233.20
	Total	531.58	13821.03	510.35	13269.23	490.14	12743.70	470.89	12243.20
Office staff and Drivers									
Employment Details		Zone-I		Zone-II		Zone-III		Zone-IV	
		Per day	Per month	Per day	Per month	Per day	Per month	Per day	Per month
Manager/ Personal officer, Marketing Manager/ office Supervisor and similar post	Basic	631.00	16423.00	603.38	15688.00	576.50	14989.00	550.88	14323.00
	VDA	85.89	2233.20	85.89	2233.20	85.89	2233.20	85.89	2233.20
	Total	716.89	18656.20	689.27	17921.20	662.39	17222.20	636.77	16556.20

Assistant Manager / Assistant Personal Manager, Senior Accountant and similar post	Basic	593.21	15423.40	564.96	14688.95	538.06	13989.48	512.44	13323.31
	VDA	85.89	2233.20	85.89	2233.20	85.89	2233.20	85.89	2233.20
	Total	679.10	17656.60	650.85	16922.15	623.95	16222.68	598.33	15556.51
Senior Clerk, Cashier, Judgment writer, Stenographer, Store keeper, Receptionist, and similar post.	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
	VDA	85.89	2233.20	85.89	2233.20	85.89	2233.20	85.89	2233.20
	Total	625.17	16254.47	599.49	15586.79	575.03	14950.91	551.74	14345.30
Junior Clerk , Booking Clerk, Computer Operator, Typist, Telephone Operator, Data Entry Operator and similar post.	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
	VDA	85.89	2233.20	85.89	2233.20	85.89	2233.20	85.89	2233.20
	Total	576.14	14979.81	552.80	14372.83	530.57	13794.75	509.39	13244.20
Attender, Watchman, Lift Operator , Office Boy, Peon, Helper/ Assistant, Dalayat, Majdur, Sweeper and similar post.	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
	VDA	85.89	2233.20	85.89	2233.20	85.89	2233.20	85.89	2233.20
	Total	531.58	13821.03	510.35	13269.23	490.14	12743.70	470.89	12243.20
Heavy Vehicle Driver, Tractor Driver, Multi Axel And Earth Movers Drivers, Crane Vehicle Drivers, Road Roller And Construction Of Road Related Vehicle Drivers	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
	VDA	85.89	2233.20	85.89	2233.20	85.89	2233.20	85.89	2233.20
	Total	625.17	16254.47	599.49	15586.79	575.03	14950.91	551.74	14345.30
Car Driver, Jeep	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00

Car Driver, Jeep Driver, Light Vehicle Drivers	VDA	85.89	2233.20	85.89	2233.20	85.89	2233.20	85.89	2233.20
	Total	576.14	14979.81	552.80	14372.83	530.57	13794.75	509.39	13244.20
Tum Tum , Three Wheeler Vehicle Drivers	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
	VDA	85.89	2233.20	85.89	2233.20	85.89	2233.20	85.89	2233.20
	Total	531.58	13821.03	510.35	13269.23	490.14	12743.70	470.89	12243.20

Zone - 1: Notified areas of Bruhat Bengaluru Mahanagara Palike .

Zone- 2 : Notified areas of all the Corporations in the State other than the places mentioned in Zone 1.

Zone - 3: All District Head Quarters Other than the places mentioned in Zone - 1 and Zone -2

Zone - 4: All other Places of the State other than the places mentioned in Zone -1, Zone-2 and Zone -3.

V.D.A : In addition to the basic wages, all Category of Employees in the State shall be paid V.D.A at the rate of 4 Paise per point over and above 6537 points.

